

Naomi Bickley

Executive Coaching Psychologist, Clinical Psychologist & Facilitator

MClinical Psychologist (Curtin University) Sc (Hons Psychology) (UWA),
MAPS, MAIM, MICP

Naomi Bickley is a highly respected executive coach and facilitator in the areas of leadership, professional development, effective team alignment, positive psychology and mindfulness. Her corporate work has included facilitating team workshops and one-to-one coaching with executives and high potential managers from a wide range of private and public sectors.

Naomi is a Clinical and Coaching Psychologist, has been an MBA and Executive MBA adjunct lecturer at the University of WA. Alongside running her own consulting firm, Bickley Consulting, she has been a local consultant for a number of Australia-wide consulting firms including: Melbourne Business School/Mt Eliza Executive Education, UWA Business School-AIM Executive Education, WhyteCo (a Sydney-based consulting firm) and the Australian Graduate School of Management.



She brings to her work behavioural change theory along with sound knowledge and experience working with personality types and their impact on work performance and interpersonal relationships. She regularly attends evidence-based coaching psychology symposia to ensure she keeps abreast of the latest developments. She has also been heavily committed to encouraging the development of coaching psychology as a profession and for a number of years was an active committee member on the APS National and WA Interest Groups in Coaching Psychology. She continues to be a member.

Naomi's key focus when working with individuals is upon challenging their habitual ways of working, and on raising their awareness of the impact their behaviour and attitudes have on both (a) their own performance, (b) the culture of the organisation and ultimately on (c) staff commitment and performance. She also incorporates the latest developments in mindfulness and positive psychology into her work with corporations and individuals. These techniques are highly effective in helping people achieve optimal functioning and reach their full potential, at work and in their private lives.

Naomi and her team of facilitators have won several awards for their innovative and effective programs, including (1) award for the biggest contribution to the success of a large IT division in a leading bank for their innovative culture-change / team building program; and (2) awards for "Outstanding Contribution to Student Life" and "Innovation & Leadership in the Successful Integration of Veterinary Professional Life" for an ongoing workshop designed to build resilience in veterinary students.

Before establishing her clinical psychology and corporate consulting company in 1999 Naomi worked in several public and private hospitals in Perth and Melbourne. She commenced her professional life in business and academia for 10 years, culminating in her appointment as Director of Systems Engineering Laboratories (SEL) and head of an international marketing incentive at Curtin University's Electrical & Computer Engineering School.

BUSINESS EXPERIENCE (SELECTED)

- Director, Systems Engineering Laboratories, Electrical & Computer Engineering, Curtin University of Technology
- Director, Bickley Consulting Pty Ltd

QUALIFICATIONS

- Masters of Clinical Psychology (distinction), Curtin University of Technology, 1996
- Bachelor of Science, Psychology, University of Western Australia, 1983

COACHING QUALIFICATIONS

- Coaching for Psychologists, The Executive Coach, 2004
- Foundations in Positive Psychology with Tal Ben Shahar, Positive Leadership, Melbourne, 2006
- Full Circle Coaching, Mt Eliza, 2006
- Narrative Coaching, Mt Eliza, 2005
- Therapist as Life Coach, Australian Psychological Society, 2003
- Life Coaching Skills, University of Western Australia, 2003
- Gestalt in Leadership, The Space Between, 2003

ASSESSMENT TOOLS ACCREDITATION & MODELS

- Barrett's Values Center's Corporate Transformation Tools (CVA, LVA, IVA)
- Design Thinker Simulation
- Hogan Leadership Inventories (HDS; HPI; MVPI)
- Myers Briggs Type Indicator (MBTI)
- TLC (The Leadership Circle Individual Profile & Culture Survey Assessments)
- Brief Interventions Techniques
- Lencioni's 5 Dysfunctions of a Team

REGISTRATIONS, MEMBERSHIPS, AFFILIATIONS

- Member, Australian Institute of Management (MAIM)
- Registered Psychologist (APRHA)
- Registered Clinical Psychologist
- Member, Australian Psychological Society (MAPS)
- Member, APS Special Interest Group for Coaching Psychologists (IGCP)
- Member, APS College of Clinical Psychology
- Member, International Positive Psychology Association (IPPA)
- Member, International Society of Schema Therapy (ISST)
- Member, Institute of Clinical Psychologists (WA)

CLIENT ORGANISATIONS (SELECT)

Alcoa, Alinta, Allens, APSC, Argyle Diamond, ARUP, Atlas Iron, Atlas Mining, Bankwest, BHP Billiton, BP, Blake Dawson Waldron, CSIRO, Curtin University of Technology, Deloittes, Department of Health WA, Department of Premier and Cabinet WA, Department of Treasury WA, Disabilities Services Commission WA, Downer EDI, Fortescue Metals, Herbert Smith Freehills, JEMENA, John Holland, KordaMentha, KPMG, Minter Ellison, Murdoch University, NOPSEMA, Norton Rose Fulbright, PricewaterhouseCoopers, South Australia Health, Surgical Dynamics, Synergy, Water Corporation, WesCEF, Western Power, WestNet Energy, Woodside, WALGA

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